



Valued Quality. Delivered.

廉 正 通 告

尊敬的客户，

本公司以客户百分之百满意为目标，竭诚为客户提供优质服务的同时，亦致力于本公司员工专业操守的改善和提高。

本公司深信营商之道贵乎公平信实。商业上的馈赠并非需要，反而可能会妨碍彼此间友好互惠的业务关系。故禁止职员藉业务关系索取及收受任何利益，包括礼物、金钱、回扣、款待和贷款等。我们在员工廉洁方面的守则亦十分严谨。全体职员均了解这项政策，知道违反政策会被纪律处分，甚至追究法律责任。

因此，我们恳请贵公司合作，切勿在业务上向本公司雇员提供任何利益。特别在新春佳节即将到来之际，切勿向本公司雇员提供红包、礼物或其他利益。如遇任何我公司之雇员向您索取红包，要求款待或其他任何利益，请与我们的廉正专员（电话：86-755-26020676；Email to sina.wang@intertek.com）联系，我们将严肃处理。

我们衷心感谢贵公司的合作和支持。

最后，我谨代表天祥集团中国区恭祝贵公司在新的一年里业务蒸蒸日上，兴旺发达。

顺颂商祺！

柏学礼

天祥集团中国区首席执行官

二零一三年十二月二十八日



Announcement on Anti-bribery

Dear Customer,

100% customer satisfaction is our goal. We do our best to provide the high quality services, in the same time, to improve the code of conduct of our staff.

We believe in honesty and fairplay and consider that gifts in business are unnecessary and might even jeopardize a cordial and mutually beneficial business relationship. We, therefore, do not permit our staff to ask for or accept any advantage including gifts, money, rebate, hospitality, etc. in business dealings. We operate a strict code of conduct and all our staff are aware of this policy and that breaches would result in disciplinary or legal action.

We therefore seek your cooperation not to offer any advantage to our staff in business dealings, especially in the coming lunar new year. We would be grateful if you would inform the undersigned all attempts by any member of our staff to solicit any advantage from you.

If any complaint related compliance, you can reach our Compliance Officer at 86-755-26020676, or email to sina.wang@intertek.com.

Thank you for your cooperation.

Wishing you have a prosperous year.

A handwritten signature in black ink, appearing to read "Fred Bai", written over a horizontal line.

Fred Bai

Chief Executive, Intertek China

December 28, 2013